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## Employment Opportunity

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<b>Job Title:</b>	<b><u>Harvesting Superintendent</u></b>
<b>Solicitation #:</b>	<b><u>RI-HS-21002</u></b>
<b>Terms of Employment:</b>	Full Time, Permanent Position
<b>Salary:</b>	Starting at \$82,000 / year, including a signing bonus and periodic wage increases
<b>Start Date:</b>	Fall 2021
<b>Location:</b>	Central and Eastern Newfoundland
<b>Benefits:</b>	The company will provide the successful candidate with a company vehicle, accommodations and meals while working. The successful candidate will also be added to the company's group benefits program, which includes a variety of insurance benefits – Health Care, Dental, Travel, Medication, Extended Health Care, Life Benefit, Dependant Life Benefit, Critical Illness.

### Skill Requirements:

**Education:** The successful candidate should have a degree or diploma from a recognized resource management or environmental management program at a college or university level, however, other levels of education will be considered if supplemented by relevant experience. Education and experience with geographic information systems (GIS) and/or heavy equipment operation is an asset.

**Experience:** The successful candidate should have previous experience managing industrial forest harvesting operations in Canada. This experience can include supervision of harvesting crews and equipment, management of environmental management systems, and management of equipment maintenance and production schedules. Relevant forestry field experience is a major asset, including, operational harvest planning, production management, field layout, road planning, riparian zone establishment, and field mensuration. Experience with GIS software, digital data collection methods, GPS navigation, and field measurement tools are also an asset.

On-site training will be provided to successful candidates to fill experience gaps, where necessary.

Essential Skills:

Suitable candidates should have strong leadership and management skills, written and oral communication skills, work well with others in a team environment, be self-motivated, have problem-solving and critical thinking skills, be proficient in job task planning and organizing, pay attention to detail, and be interested in continuous learning.

Work Conditions:

The position will take place in a fast-paced, production-based field environment that will require successful candidates to work well under pressure and motivate a team to continuously meet production deadlines. Successful candidates will be required to work in the field from Monday to Friday each week.

**Duties:**

The successful candidate will be required to work in the field daily, overseeing harvesting operations in Central and Eastern NL. These duties will take place in all weather conditions throughout the year. Duties will include management of a harvesting crew and harvesting equipment (ensuring that operational plans are implemented), management of harvest scheduling, management of the environmental management system (EMS), overseeing maintenance schedules and field layout, and other related duties, as necessary.

**How to Apply:**

Those who meet the above criteria and are interested in applying should email a resume and cover letter to [careers@resourceinnovations.ca](mailto:careers@resourceinnovations.ca). Please reference the Solicitation # in the email subject line. For enquires or additional information, please call 709-639-8275 and speak to Adam or Andrew.