



Newfoundland and Labrador  
Environmental Industry Association

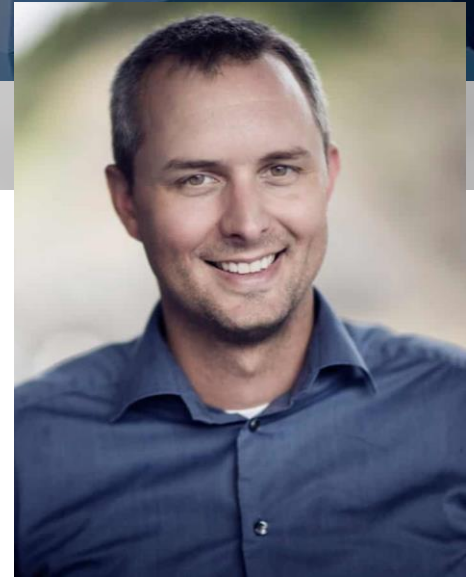
# AGM

ANNUAL GENERAL MEETING  
2021

**Board of Directors Candidates 2021-22**

## Chad Butler

COO / VP Renewable Energy, Growler Energy  
[Chad.Butler@growlerenergy.com](mailto:Chad.Butler@growlerenergy.com)



### Biography:



Chad has been an active member of the NEIA board of directors for the past two years including participation in the NOA / NEIA cleantech committee.

Chad currently works as VP Renewable Energy and COO for Growler Energy, a St. John's based renewable energy development and services company. Through his term with Growler Energy Chad has been engaged in many different facets of the renewable energy sector including:

- Business development
- Research and development projects
- Engagement with government and funding agencies
- Management of submarine cable scopes
- Management of renewable energy feasibility studies
- Collaboration with national and international partners, including Growler Energy development partners Landsvirkjun Power (Iceland) and submarine cable partners Tetra Tech.

Chad is a progressive project leader and natural team player with strong management skills. With over 15 years' experience working in a project environment, Chad has tackled challenging roles around the world including assignments in Canada, the United States of America, and Angola.

His project experience includes expertise in the oil & gas and renewables sectors, with a focus on subsea construction and senior project management team support. With his early career in the oil and gas industry Chad is on the front line of the ongoing global energy transition to renewables.

With a leadership style focused on social awareness, Chad has the ability to effectively foster a positive work environment and build strong client relationships.

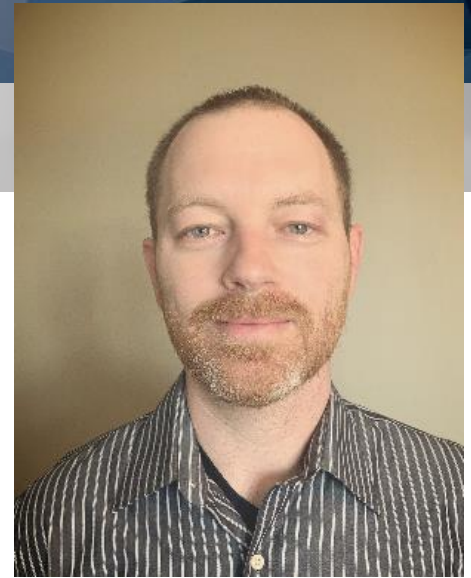
### Interest in NEIA's Board of Directors:

I have served on NEIA board of directors for the past two years and it has been an extremely rewarding experience. This is a very exciting time for the province of Newfoundland and Labrador and I feel that I have a unique perspective and value to add to the association.

As an owner/employee of a small local renewable energy development and services company I want to continue to push for progressive policy that allows Newfoundland and Labrador to keep pace with the rest of the world in a future powered by renewable energy. I see a path for this province that enables development of our renewable resources for export abroad and I would like to help in achieving that goal.

## Jason Dalton

*Environmental Specialist / Project Lead, Newfoundland Power*  
[jdalton@newfoundlandpower.com](mailto:jdalton@newfoundlandpower.com)



### **Biography:**



Jason is an Environmental Specialist and a Certified Environmental Professional (EP) who joined Newfoundland Power in 2008. Given Newfoundland Power's integration of electricity generation, transmission and distribution, his duties range across a wide spectrum of responsibilities from training; providing strategic counsel; permitting and subsequent adherence; handling waste contracts and cleanups; internal and external stakeholder engagements; managing consultants on environmental assessment registration filings and reporting to all regulatory bodies within Government. His current role allows him to encompass everything environment and to drive operations to preserve the environment for future generations.

Jason has diplomas in Environmental and Instrumentation Technology and has diverse work experience in the electricity and oil and gas industries spanning over 20 years. He currently represents the Company on several of the Canadian Electricity Association's environmental task groups such as Biodiversity, Climate Change, Environmental Stewardship and Sustainable Electricity. Locally, he has been a member of the National Tree Day Committee and was a past member on the City of St. John's Urban Forest Committee. Jason was recognized by the Canadian Electricity Association with an Award for Individual Leadership in Sustainability. This prestigious award is presented annually to an individual who demonstrates outstanding leadership on sustainability issues in the national electricity sector.

One of Jason's key accomplishments is protecting biodiversity through the ongoing management of Newfoundland Power's osprey nest program. He had the pleasure of collaborating with stakeholders in the determination of possible impacts of juvenile winter migration from the island of Newfoundland. Then he brought the first ever nestCam in North America to feature a "tracked" osprey online which local schools used as an educational tool for students.

### **Interest in NEIA's Board of Directors:**

Fostering opportunities for clean energy growth in our province has to continue to be a priority moving forward. NEIA has a role to shape the province's direction and provide the counsel needed to foster that growth.

Focusing on electrification and green technologies is key to lessening the reliance on non-renewable resources while helping this sector transition to a cleaner future. Jason hopes to encourage innovation as a means of sustainability which would benefit all sectors and NEIA members as a whole. With his experience in working with Government and Industry both locally and nationally he would provide strategic counsel as a member of the Board.

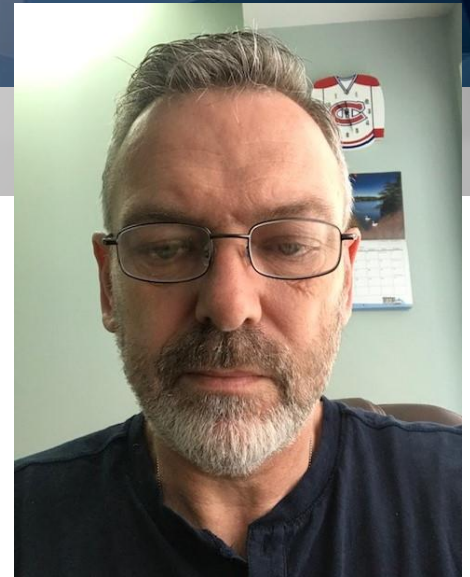
## Aloysius J. Ducey

Marketing Director / Co-Owner, BMSna  
[alducey@gmail.com](mailto:alducey@gmail.com)

### Biography:



At this time I would like to ask for your support at NEIA's next annual meeting April 26-30 to sit as a board member on NEIA's Board of Directors. I am an Applied Science Technologist who is the Marketing Director and co-owner of Blivet Marketing Services North America. BMSna strives to help clients/communities find a cost effective solution to their wastewater treatment needs with a de-centralized focus. BMSna is the North & South American Manufacturer and Sales agent for the BMS Blivet Wastewater Treatment Systems.



Through this venture I have learned the values, experience and knowledge of running a small business in the Newfoundland market and especially in rural Newfoundland and looks forward to enhance the focus off the industry of the environment in my everyday business. I have the knowledge and contacts of all the departments and agencies that other company's and NEIA have to work with on a day to day basis. The idea of starting a small environmental business in Newfoundland and working and living at it for the past 21 years has been a very informative and rewarding venture, with experiences I would like to bring to your board. I respectfully ask for your support for during NEIA's next Board elections April 26-30

I have previously served as President and a board member with NEIA in 2000-2007 and 2014-2018.

### Interest in NEIA's Board of Directors:

I would like to serve on NEIA's Board of Directors for a number of reasons.

First I would like to help NEIA to promote the Green Economy in these trying financial times facing our province and our industry and help it navigate through to a strong vibrant green economy. I think NEIA and the Environmental Industry in particular can be a catalyst of new opportunities for a new government that is looking at creative ways to create new jobs and build capacity in the province.

My own personal experience with NEIA has been through its earlier trade shows and being a board member on two different occasions. The first service was in the early days of NEIA when the idea of survival was the predominant focus, of which I may add we accomplished. During my second service the international direction of NEIA was my focus and it made NEIA a larger player on the international stage with the tremendous staff that we have.

As the owner and Marketing Director of a very small Environmental company for the past 21 years, I have learned that we succeed by partnering with other companies to try and get regulators and government to buy into the idea of jobs in the environment. I can be of great value in this as I have been involved in the industry for a while and can help navigate these regulators as other technologies come on board.

## Steve Kent

Manager of Corporate and Government Relations  
PARDY'S Waste Management and Industrial Services  
[stevekent@pardyswaste.com](mailto:stevekent@pardyswaste.com)

### Biography:



Steve Kent is a community builder and change agent, fostering connections within his community and across Canada. Steve is the Manager of Corporate and Government Relations at Pardy's Waste Management and Industrial Services.

Steve was elected as MHA for Mount Pearl North in 2007, was re-elected in 2011, and again in 2015. He served in a number of ministerial roles including Deputy Premier, Minister of Health and Community Services, Minister Responsible for the Office of Public Engagement, and Minister of Municipal and Intergovernmental Affairs. In all capacities, he works to balance the needs of individuals with the needs of the community, and works to strengthen all of the communities he serves. Steve resigned from the legislature in 2017 to accept the CAO position with the City Of Mount Pearl, a role he held for three years, driving positive change and fostering a culture of small city innovation.

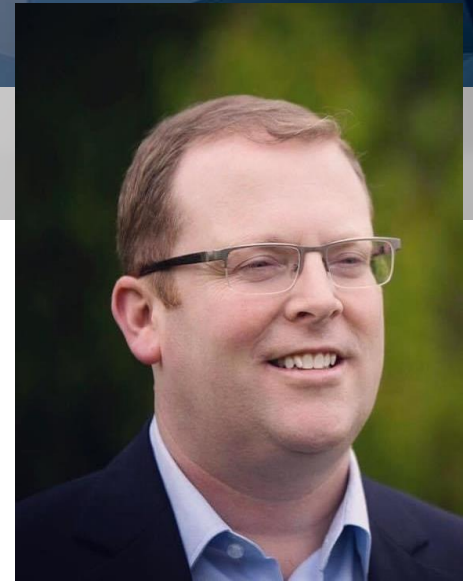
In 1997, at the age of 19, Steve was elected to Mount Pearl City Council and was chosen as Deputy Mayor. In 2003, he became Mount Pearl's eighth Mayor and served in this position for four years. Steve holds a Bachelor of Business Administration degree and Certificate in Public Administration from Memorial University, a Certificate in Economic Development from the University of Waterloo, and a Masters degree in Management from McGill University.

In his professional life, he served as CEO of Big Brothers Big Sisters of Eastern Newfoundland and Manager of Corporate Development at Stirling Communications International. Steve also started FOCUS Group Consulting Inc., providing management and marketing consulting for both the private and community sectors. He and his wife own FOCUS Driver Training Incorporated and Maritime Driving School, which operate Young Drivers of Canada centres in Newfoundland and New Brunswick.

Steve has a long history of community involvement. He is a member of the Rotary Club of Waterford Valley, the Mount Pearl Lions Club, the Royal Canadian Legion, and the Knights of Columbus, and he supports the local arts community and sports groups. He led Scouts Canada for four years as Chief Commissioner and Chair of the Board of Governors and is currently Vice-Chair of the Board. Steve is the Past Chair of the National Board of Directors of Big Brothers Big Sisters of Canada.

### Interest in NEIA's Board of Directors:

I would be honoured to join NEIA's Board of Directors because, at Pardy's, we firmly believe that strong voices are required focusing on proactive environmental stewardship, including innovative strategies to emerging environmental issues including waste management, clean technology and electrification of processes using renewable energy. My experience in the public, private and non-profit sectors would hopefully add value to NEIA's governance and leadership.



## Jared Saunders

*Environmental Supervisor, Vale Newfoundland & Labrador Ltd.*  
[jared.saunders@vale.com](mailto:jared.saunders@vale.com)

### **Biography:**

Jared Saunders, Ph. D., CRSP., graduated from the Royal Military College of Canada with his Bachelor of Science in Chemistry (Honours) and a Ph. D in Environmental Sciences.

Following four years serving with the Canadian Army in Kingston, ON as a Military Signals & Communications Officer, Jared began his career in the Environmental Industry with the Environmental Sciences Group and Stantec Consulting Limited. During this period his focus was on remediation plans for abandoned military and mining sites across the country, while also developing his expertise in Environmental Risk Assessment (Human Health and Ecological).

In 2014, Jared joined Vale's Long Harbour Operations where he led the Environmental Team for the Long Harbour Processing Plant transition from the Project phase into Operations and today is the Environmental Lead for Vale in Long Harbour. This plant is the first nickel processing plant in the world to use hydrometallurgy technology to produce finished nickel product from hard rock (sulphide) ore and has a low carbon footprint compared to traditional smelter technology.

Born in Springdale, Jared now resides in Holyrood with his wife, Julie and their child.

### **Interest in NEIA's Board of Directors:**

Newfoundland and Labrador is currently in a significant moment in our history. With our natural resources and the boom in electrification, our province can become a leader in the green economy while protecting the environment for future generations. I would like to serve on NEIA's Board of Directors so that I can bring my creative thinking and experience to promote this development of clean technology and growth of our green economy.

**Linked in**



## Nola Sharpe

Vice-President - Operations, Mysa  
[nola@getmysa.com](mailto:nola@getmysa.com)

### Biography:



Nola Sharpe is the VP of Operations with Mysa Smart Thermostats, a company focused on applying innovative technology to provide environmentally friendly and sustainable solutions for energy efficiency and conservation. Her career in engineering has led Nola down several paths over the last 23 years including project engineering, business services, supply chain, contract management and operations. Whether the industry was Forestry Products, Oil & Gas, or the Technology Sector, Nola remained active in environmentally friendly initiatives both from a company and a personal perspective.



### Interest in NEIA's Board of Directors:

In October 2018 I made a significant change in my career path. After nearly 20 years in the Oil & Gas Industry, I decided to move to the Technology Sector. This move wasn't because I wanted to be in tech. The move was because I wanted to join a company whose core initiative was to have an impact on climate change and it was an added bonus that the company was built right here in my home Province of Newfoundland and Labrador. While having participated in many green initiatives at all other places I have worked in the past, Mysa is different. It isn't just about making sure the office reduces paper consumption, car pools or recycles. Mysa is about embedding environmental responsibilities right into the products they produce. This is extremely important to me on a personal level and was the main driver behind making such a considerable decision in 2018 that essentially started a new career path. Serving on the NEIA Board of Directors fits perfectly with the new path I have chosen as it will further guide me on where I can have an impact in the development of clean technology in a province that I adore.

## Brian Taite

Surface HSE Coordinator – Voisey’s Bay Mine Expansion Project, Hatch Ltd.  
[btait@me.com](mailto:btait@me.com)

### Biography:



Brian is a HSE professional with nearly 25 years experience in the oil and gas industry and mining sector. Consultant to a number of major mining and oil companies, government agencies and private industry for environmental site assessment, risk assessment, site remediation, HSE planning and technical integrity assurance.

Brian served as member of the NEIA’s Board of Directors starting in 2016, served on various committees and held the position of Vice-Chair from 2018-2019 and then Chair from 2019 to 2020. He also serves on the PEGNL Environment Committee since 2015 accepting the role of Vice-Chair in 2019.

Brian was educated at MUN and was admitted to the degrees of Bachelor of Science in Mathematics in 1992, Bachelor of Engineering in Civil Engineering in 1994 and Masters of Applied Science in Environmental Engineering in 1999.

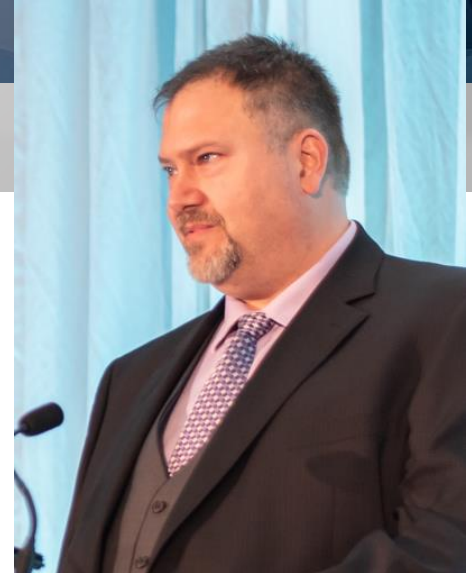
He has been associated with NEIA since the mid 1990’s having worked as an environmental consultant for over a decade in Newfoundland and Labrador. In 2006 he took on new challenges in his career in asset management with Shell Oil in the UK and Netherlands for over five years. Returning to St. John’s he worked with AMEC as a senior environmental engineer and was soon after seconded to the IOC mine in Labrador City for his first experience in the mining sector. In 2012 Brian continued his mining experience with Vale’s Long Harbour Processing Plant as the Operations Environmental Supervisor. In 2014 Brian joined WorleyParsons to develop an Environmental Management System for Alderon’s Kami Mine project and soon after took on the role of Environment & Regulatory Manager for the ExxonMobil Hebron Toppides Project. In 2017 he continued his environmental consulting with Pinchin Ltd. and in 2019 accepted the position of Environment Advisor – Hibernia. In 2020 Brian joined the Vale/ SEM Hatch HSE team in Voisey’s Bay as an HSE Coordinator for the expansion of two underground mines.

### Interest in NEIA’s Board of Directors:

First and foremost I would very much like to continue the outstanding work that the Association has done for the members and ultimately for the environmental industry. NEIA is a well-respected organization who has done so much to advance the industry in many areas such environmental consulting, waste management, expanding trade with Europe and the Caribbean and providing input on regulatory issues to various levels of government. I want to help NEIA continue to collaborate with groups such as Canada’s Ocean Supercluster, Municipalities Newfoundland and Labrador, techNL, ACOA and NOIA. As well as fostering new relationships that would be beneficial to the members.

Our province is in an exciting time of change with respect to renewable energy in hydroelectric, wind, and hydrogen and the electrification initiatives for our Province along with advancement in clean technology and growth.

I will also bring my experience in industry and as a former Board member with carbon reduction and clean growth to help all industries advance their goal towards Net Zero emissions.





## Alex Templeton

Partner, *McInnes Cooper*

[alex.templeton@mcinnescooper.com](mailto:alex.templeton@mcinnescooper.com)

### Biography:



Alex is a past Chair of the Board of Directors of NEIA.

Alex is a lawyer with the law firm *McInnes Cooper* in St. John's. He maintains a litigation practice focusing on natural resource and energy projects, the environment, regulatory enforcement, privacy and access to information, contracts, insurance and professional liability. He routinely represents private industry in a variety of sectors (oil and gas, energy, aquaculture, mining, insurance, construction, telecommunications), as well as public utilities, advocacy groups and other institutional clients. He has appeared before all levels of court in Newfoundland and Labrador, as well as all levels of the Federal Court of Canada, the Supreme Court of Canada, and numerous boards and tribunals.

Alex is a member of the Law Society of Newfoundland and Labrador and the Canadian Bar Association, as well as a graduate of Memorial University and the University of New Brunswick.

Alex has been involved with NEIA since 2013. He has served as Director, Vice-Chair and Chair of the Board of Directors. He has also served on the Board's various committees, including the Finance and Operations Committee, the Organization Development Committee and the Policy and Advocacy Committee.

Alex's primary interest in NEIA is in leading collective policy advocacy on behalf of its members. He sees NEIA's role as one of helping government and industry rationalize economic activity with environmental imperatives. He has seen this take root during his past tenure with the Board, from the adoption of a provincial net metering policy, to the structuring and implementation of carbon pricing, to the adoption of green procurement practices.

### Interest in NEIA's Board of Directors:

As we heard in the Speech from the Throne on April 15<sup>th</sup>, the present government is hoping that the ongoing green transition will drive the economy with clean growth. It's encouraging to hear that they're focused on collaborating with the private sector to achieve responsible, sustainable development. This is where we come in. I'm hoping to return to the Board to continue the work of supporting our member entrepreneurs, and innovators, and businesses who are seizing and creating opportunities in the green economy, here at home and around the world.

