

Venture for Canada

Atlantic Internship Program

Venture for Canada is a proud delivery partner for the Federal Student Work Integrated Learning Program in Atlantic Canada. Consistent with the objectives of our Fellowship program, our Internship program is designed to build a bridge between incredible students on campus and small and medium growing ventures in Atlantic Canada.

The Internship Program will provide 500 work placements over 3 years. We will host Innovation Jams (aka Hackathons) open to all students three times per year, and all participating interns will have access to leading professional and personal development and training.

Through the application process and Innovation Jams, our team will carefully identify students, matching them to innovative work placements for up to 16 weeks each. The first cohort of 50 students will be placed in September 2018, and 100 more in January 2019.

Find out more here: www.ventureforcanada.ca

Companies

Talent shouldn't be holding you back. But for growing businesses, finding the right people is a number one concern.

Big companies are on it. A recent Business Council of Canada survey found that 83% of Canada's biggest firms have some type of partnership with a university or college (up from 76% in 2016). This isn't for the greater good. [It's about the bottom line.](#) Youth are key to the new competitiveness.

Venture for Canada is here to build these bridges with you: to connect standout students on campus with growing rural and urban businesses in Atlantic Canada. We can make your workplace more creative, curious, and connected. Together, we will build a pipeline of young innovators to lead the Atlantic Canadian economy.

Our Atlantic Internship Program will place 500 students in small and medium businesses and organizations over the next three years in all four Atlantic provinces. We will recruit, train and support the students throughout their placement with your company, and will help you identify an innovative project for the student. With a wage subsidy of up to \$7000, we can help you take on students for the first time, or increase your capacity to bring new talent onto your teams. With our attention to personalities and to your needs, we are confident you will get the right fit.

We are looking for companies in a broad range of industries, including agriculture and bio-tech, health tech, cyber security, robotics and AI, energy tech, IT and big data, ocean tech, marketing, and more. If you are interested, let's talk.

Applications open mid-June for the September 2018 cohort.

What we are looking for:

- Small to medium enterprises based in Atlantic Canada;*
- Employing more than five employees in an Atlantic Canada office;
- Have the potential -- with our support -- to hire students for the first time or in addition to the number of students they usually take on;
- Value and seek opportunities to build new talent, integrate diverse experience and perspectives;
- Demonstrate the capacity to mentor and support the development of their student during the placement;
- Accommodate a standard placement - which is considered 5 days/week, 7.5 hour day for 12-16 weeks);
- The minimum wage requirement will be a total of \$18/hr.
- Reporting requirements can include:
 - 1 contract; 2 page onboarding form, midpoint verbal check-in with VFC staff, short survey upon completion.

*Please note, nonprofits or charities working in the innovation space will be eligible to take a student.

VFC will help you design the right placement. Placements will:

- Include an innovation component;
- Challenge students to learn new skills, develop knowledge, and reflect on their own personal and professional development;
- Be successful when the student can identify:
 - New skills, attitudes, and knowledge
 - An expanded professional network
 - The desire to work in an entrepreneurial/intrapreneurial environment in Atlantic Canada
- Begin with a VFC hosted multi-day training camp and will be punctuated by training opportunities and check ins throughout the placement by the VFC team.

Students

Do you always have a side hustle on the go? Does a fast paced, creative work environment excite you? Have you always been curious about entrepreneurship?

Venture for Canada's student internship program is a brand new project to introduce post-secondary students to the world of entrepreneurship in Atlantic Canada. Each internship placement will challenge the student to complete an innovation component: the design of a unique solution intended to address challenges in their work environment or community. It can come in the form of a process, activity, approach or framework.

What can I expect?

The Innovation Jams

A chance for all VFC Atlantic Internship applicants to spend a weekend together solving problems in a supportive environment. The Jam will include networking, entrepreneurial skill development, creative teamwork, speakers panels, coaches, and prizes. It's also a space for us to know how our applicants work and think, and is a critical part of how we select who will become one of our Interns. It's community building in the face of a challenge.

Work Placement

Our selected Interns are guaranteed a work placement with a small and growing, innovative, Atlantic Canadian company. It's a paid opportunity to immerse yourself in a professional environment, tackle real challenges with an innovative work project, and explore your passion -- or curiosity -- for the an exciting career. These placements can meet the requirements of your post-secondary co-op or work term program, or offer students not enrolled in those programs the opportunity to gain real-world experience.

Training & Development

Our work placements offer students the extra investment of leading professional and personal development, designed to equip students with the knowledge and skills to excel in a small and growing company. Training starts from the beginning of the Innovation Jam for all applicants, and for those selected, expands with a three-day Training Camp to supercharge you before your placement. This is followed by regular sessions with Atlantic Canadian experts throughout the placement.

As a Venture for Canada Intern, you will:

- ★ Have a 4 month placement with a local organization, earning \$18/hr.
- ★ Have access to a broad range of companies -- not all currently participating in co-op placement programs -- offering fast-paced and engaging work experiences.
- ★ Develop skills to prepare you to work with or as an entrepreneur/intrapreneur.
- ★ Receive 20 hours of leading personal and professional training during your placement.

- ★ Join the Venture for Canada family: a national network of committed, high-achieving young people and staff. Once you are a part of Venture for Canada, you can stay connected as long as you like.
- ★ Have an advantage in selection for Venture for Canada's esteemed Fellowship program, ready for you when you graduate.

Our goal is to match 500 students with 4 month work placements at small and medium businesses. We are here to develop some of the entrepreneurial and innovation skills to help you on your way to an exciting career in Atlantic Canada.

Applications are open for the September 2018 cohort: <https://www.ventureforcanada.ca/futureinterns>