

Engagement & Consultation

approaches and experiences

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Life of project approach

- Staged approach appropriate for level of project activities
 - Exploration/advanced exploration
 - Project Pre-development (Pre-Feasibility/Feasibility/EA Process)
 - Construction
 - Operations
 - Closure
- Allows Proponent to
 - manage expectations
 - identify and track issues early
 - design appropriate mitigation measures
 - Integrate measure into project design

Corporate policies and commitment

- Buy in from highest corporate levels
- Based on clear principles:
 - Project effects to be determined through meaningful engagement efforts and critical analysis of ALL available information
 - Negative Project effects on groups will be acknowledged and fair mitigation will be offered
 - Appropriate resources will be made available to assist groups to engage in meaningful engagement and participation in the process

Linkage to Approvals Process

- Direct and indirect link to regulatory process
 - Legislative requirements (delegated procedural aspects)
 - Guideline requirements
 - Public perception
 - Political expectations
- Process timing
 - Procedural delays
 - Requests for extensions
 - Legal challenges to process

Activities, Exploration to pre-development

- Scope out groups presence, interests and activities
- Initiate community based engagement
- Provide project information and projected timing and next steps
- Catalogue issues, concerns and commitments identified or agreed to during engagement
- Follow up and report back to groups on outcomes
- Maintain comprehensive record of engagement

Activities: Pre-Feasibility to EA

- Initiate baseline work
- Identify group needs to ensure meaningful participation
- Provide resources to assist groups as appropriate
- Ramp up engagement and information exchange
- Assess project effects on groups interests and activities
- Finalize appropriate mitigation measures including compensation and accommodation
- Document record of engagement, information received, issues and proposed mitigation
- Establish internal feedback loop within the project team

Activities: Construction and operation

- Initiate life of project engagement commitments
- Maintain commitments registry and follow up
- Ensure integration of information flow and activities across project team including EPCM, sub-contractors, etc.
- Produce regular performance reports on meeting commitments
- Continue with community information sessions including sight visits as appropriate

Conclusion

- Rigorous engagement based on a life of project strategy provides significant advantages if initiated early including:
 - Reduced risk of procedural delay
 - Reduced risk of legal challenges
 - Establish realistic project mitigation costs for feasibility studies and project planning
 - Influence project design to avoid negative effects
 - Build positive relationship with groups
 - Avoid unnecessary commitments or duplication of effort

